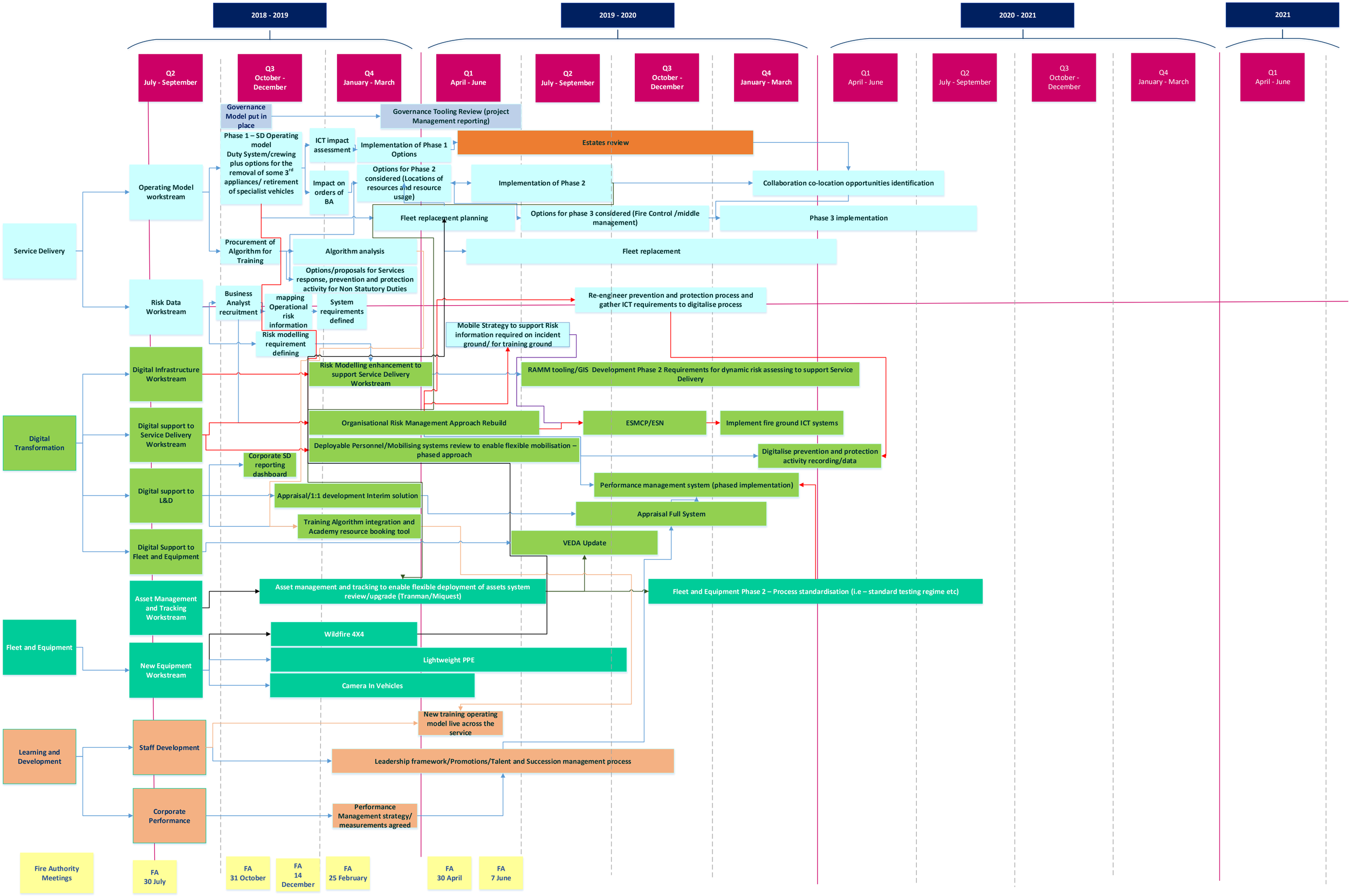
2018 - 2019
2019 - 2020
2020 - 2021
2021
Q2 July - September
Q3 October - December
Q4 January - March
Q1 April - June
Q2 July - September
Q3 October - December
Q4 January - March
Q1 April - June
Q2 July - September
Q3 October - December
Q4 January - March
Q1 April - June
Governance Model put in place
Governance Tooling Review (project Management reporting)
Phase 1 – SD Operating model Duty System/crewing plus options for the removal of some 3rd appliances/ retirement of specialist vehicles
ICT impact assessment
Implementation of Phase 1 Options
Estates review
Impact on orders of BA
Options for Phase 2 considered (Locations of resources and resource usage)
Implementation of Phase 2
Collaboration co-location opportunities identification
Fleet replacement planning
Options for phase 3 considered (Fire Control /middle management)
Phase 3 implementation
Procurement of Algorithm for Training
Algorithm analysis
Fleet replacement
Options/proposals for Services response, prevention and protection activity for Non Statutory Duties
Business Analyst recruitment
mapping Operational risk information
System requirements defined
Re-engineer prevention and protection process and gather ICT requirements to digitalise process
Mobile Strategy to support Risk information required on incident ground/ for training ground
Risk modelling requirement defining
Risk Modelling enhancement to support Service Delivery Workstream
RAMM tooling/GIS Development Phase 2 Requirements for dynamic risk assessing to support Service Delivery
Organisational Risk Management Approach Rebuild
ESMCP/ESN
Implement fire ground ICT systems
Deployable Personnel/Mobilising systems review to enable flexible mobilisation – phased approach
Digitalise prevention and protection activity recording/data
Corporate SD reporting dashboard
Performance management system (phased implementation)
Appraisal/1:1 development Interim solution
Appraisal Full System
Training Algorithm integration and Academy resource booking tool
VEDA Update
Asset management and tracking to enable flexible deployment of assets system review/upgrade (Tranman/Miquest)
Fleet and Equipment Phase 2 – Process standardisation (i.e – standard testing regime etc)
Wildfire 4X4
Lightweight PPE
Camera In Vehicles
New training operating model live across the service
Leadership framework/Promotions/Talent and Succession management process
Performance Management strategy/ measurements agreed
Service Delivery
Operating Model workstream
Risk Data Workstream
Digital Transformation
Digital Infrastructure Workstream
Digital support to Service Delivery Workstream
Digital support to L&D
Digital Support to Fleet and Equipment
Fleet and Equipment
Asset Management and Tracking Workstream
New Equipment Workstream
Learning and Development
Staff Development
Corporate Performance
Fire Authority Meetings
FA 30 July
FA 31 October
FA 14 December
FA 25 February
FA 30 April
FA 7 June